



OVERVIEW

DIFFERENTIATORS

PRODUCTS & SERVICES

REFERENCES

DEMONSTRATION





LOCALIZED



SUPPORT



INTERNATIONAL



ROAD MAP CONTROLLED



PARAMETERIZED



USER EXPERIENCE



FOCUSED



MULTI LEVELS



INTEGRATED



REGIONAL



HI-TECH



COMPREHENSIVE

**PRODUCTS
SERVICES**





PEOPLE



- COMPREHENSIVE EMPLOYEE PROFILES
- CENTRALIZED EMPLOYEES DATA
- MULTI LEVELS – COUNTRY, COMPANY, CURRENCY
- DASHBOARD
- CUSTOMIZED REPORTS



PAYROLL



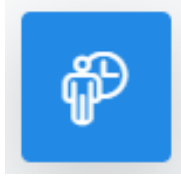
- COMPLICATED PAYROLL AND PERSONNEL OPERATIONS
- LEAVE & OVERTIME MANAGEMENT
- DAY TO DAY TRANSACTIONS MANAGEMENT
- COMPENSATION AND BENEFITS MANAGEMENT



SELF SERVICES



- INQUIRIES
- TRANSACTIONS
- COMMUNICATION CHANNELS
- WORKFLOWS
- MOBILE APP.



TIME ATTENDANCE MANAGEMENT

- TIME ATTENDANCE SYSTEM
- MULTI-SHIFTS, PARAMETERIZED
- WORKFLOWS FOR APPROVAL
- INTEGRATED WITH ALL TA MACHINES





TIMESHEET

- KEEP PROJECTS UNDER CONTROL AND MANAGE STAFF TIME
- RECORD THE TIME DAILY OR WEEKLY WORK.
- WORK SCHEDULE REPORTS

TIMESHEET





TALENT MANAGEMENT



- HUMAN CAPITAL MANAGEMENT
- DEVELOP EMPLOYEE SKILLS & COMPETENCIES
- ORGANIZATION STRUCTURE
- TALENT MANAGEMENT

RECRUITEMENT

MAXIMIZING

THE BENEFIT OF YOUR HUMAN CAPITAL



TRAINING



PERFORMANCE APPRAISAL



- DESIGN YOUR OWN APPRAISAL CYCLE
- PERFORMANCE APPRAISAL SURVEYS
- SELF APPRAISAL EVALUATION
- EVALUATE EMPLOYEES ON PLANNED TARGETS AND OBJECTS
- COMPREHENSIVE ANALYTICAL REPORTS



CAREER PATH

- COMPETENCY-BASED CAREER PATH
- COMBINE EMPLOYEE ASSESSMENTS WITH CAREER PATH PLANNING





SUCCESSION PLANNING

- IDENTIFYING KEY POSITIONS
- IDENTIFYING THE SUCCESSOR OR SUCCESSORS
- IDENTIFYING JOB REQUIREMENTS AND EVALUATE



SUCCESSION PLANNING



CONTACT

FOR MORE INFORMATION PLEASE CONTACT

TELEPHONE: +973 17711722
EMAIL : SANDEEP.M@KIT.COM.BH